



**Instructions for Public Participation/Viewing  
Board of Education Special Meeting  
April 21, 2021  
5:30 p.m.**

**VIEWING THE BOARD MEETING**

We invite the public to view the meeting as it is livestreamed on Bulldog Television starting at 7:00 p.m.  
<https://www.youtube.com/channel/UC9BsRZdubBkl4c66ffBQdIA>

**PUBLIC PARTICIPATION**

The public may participate in the Board of Education meeting, at the designated time on the agenda, in one of the following ways:

- 1) Send your comments via email to Dawn Quinley, Board Recorder at: [dquinley@ms.k12.il.us](mailto:dquinley@ms.k12.il.us)  
**Please note: Your comments will be forwarded to all Board members and acknowledged during the time set aside for public participation, but will not be read aloud.**
- 2) Provide public comment remotely at the Board of Education Meeting. **Please email Dawn Quinley, in advance of the meeting, at [dquinley@ms.k12.il.us](mailto:dquinley@ms.k12.il.us) to request the meeting link.** You will be muted by the host of the meeting until you are called upon to speak.
- 3) Provide public comment in person at the Board of Education meeting. Members of the public wishing to use this method will be required to wear a mask in the building, and remain socially distanced in the designated area outside of the Board of Education Meeting Room in the hallway. You will be called into the Board Room at the appropriate time to provide public comment. Members of the public making comments in person cannot remain in the room or gather in other parts of the building. We also ask that you notify Dawn Quinley if you plan to appear in person by emailing her in advance: [dquinley@ms.k12.il.us](mailto:dquinley@ms.k12.il.us)

**Mahomet-Seymour CUSD #3  
Board of Education**

**April 21, 2021  
Board Special Meeting Packet**



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# MAHOMET-SEYMOUR CUSD #3

1301 South Bulldog Drive, PO Box 229, Mahomet, IL 61853

Phone (217) 586-2161

**Dr. Lindsey Hall, Ed.D., Superintendent**

**Board of Education:** Max McComb (P), Lori Larson (VP), Dr. Jeremy Henrichs (S), Merle Giles, Meghan Hennesy, Ken Keefe, Dr. Colleen Schultz

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[www.mahometseymour.org](http://www.mahometseymour.org)

BOARD OF EDUCATION  
Special Board Meeting  
Board Conference Room – Middletown Prairie  
Wednesday, April 21, 2021  
5:30 P.M.

**Purpose:** To discuss changes to Dr. Hall's contract to accommodate retirement plans.

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approval of Agenda Discussion/Action
5. Public Comment
6. Closed Session: Personnel
7. Superintendent's Contract: Max McComb Discussion/Action
8. Adjournment

### Upcoming Meetings

May 3 – Board Reorganization, Board Conference Room – Middletown Prairie, 7:00 p.m.

May 17 – Regular Meeting, Board Conference Room – Middletown Prairie, 7:00 p.m.

**AMENDMENT TO THE 2018-2023 SUPERINTENDENT CONTRACT  
BETWEEN THE BOARD OF EDUCATION AND LINDSEY HALL**

The Board of Education of Mahomet Community Unit School District No. 3 (the “Board”) and Lindsey Hall hereby agree to amend the 2018-2023 Superintendent Contract (the “Contract”) between the Board and Dr. Hall as follows:

1. Paragraph 3 of the Contract will be modified in its entirety to state as follows:

**SALARY:** In consideration of the performance of the duties of the Superintendent and the Superintendent’s formal submission of her intent to retire effective June 30, 2023 attached hereto as Exhibit A, the Board shall pay to Superintendent as base annual salary, the following amounts:

July 1, 2020 – June 30, 2021	\$204,195.00
July 1, 2021 – June 30, 2022	\$214,404.75
July 1, 2022 – June 30, 2023	\$225,124.99

Said amounts shall be paid in substantially equal installments in accordance with the payroll procedures of the District.

2. Paragraph 7 of the Contract will be modified in its entirety to read as follows:

**PERFORMANCE GOALS AND OBJECTIVES.** This is a performance-based contract, the goals of which are set forth in the attached Exhibit B and will replace any outstanding existing goals in the Contract. Accomplishment of the goals, as may be amended from time to time, will enhance student performance and achieve academic improvement. Along with the evaluation criteria set forth in paragraph 6 of the Contract, a primary measure of the performance and effectiveness of the Superintendent each contract year shall be whether the Superintendent has accomplished the goals for that contract year and has made adequate progress toward completion of the goals which are to be accomplished in a later contract year, as such goals are set by the Board and the Superintendent. By June 30 of each contract year, the Superintendent and Board will collaboratively review and revise, where appropriate, the goals to be accomplished during the remaining contract years. Any modified goals shall be incorporated into a document to be entitled "Superintendent’s Performance Goals," which shall be signed and dated by the Board President and the Superintendent and become the Superintendent’s new and/or additional goals for purposes of this contract.

3. Paragraph 8 of the Contract will be deleted in its entirety.
4. Paragraph 17 of the Contract shall be modified in its entirety to read as follows

**VACATION.** The Superintendent shall be entitled to twenty (20) working days of vacation annually, in each year of this Contract, exclusive of legal holidays. Vacation shall be taken subject to approval of the Board and shall be taken within twelve (12) months of the year in which it is earned. Prior to the end of the 2020-2021 contract year, the Superintendent may exchange any unused vacation days (including partial days thereof) for a cash payment at her per diem rate up to such amount that would allow a 6% increase in TRS creditable earnings from the previous contract year. In subsequent contract years, any unused vacation days shall be used as vacation time or lost on July 1 of the Contract year.

5. In all other respects, the Contract shall continue in full force and effect in its present form.
6. This Amendment shall become effective and be deemed dated when the last of the parties signs as set forth below.

BOARD OF EDUCATION  
MOHOMET COMMUNITY UNIT  
SCHOOL DISTRICT NO.3

LINDSEY HALL

By: \_\_\_\_\_  
President

\_\_\_\_\_

Attest: \_\_\_\_\_  
Secretary

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_